

## AGS-003 ENVIRONMENTAL POLICY STATEMENT (2019)

It is in the interest of Alliance Group Solutions to have a planned approach towards the prevention of pollution and reduction of waste, leading to a long term reduction of costs, as prevention and reduction are more desirable and economical than damage repair after the event.

To this end, the Management Team are committed to complying with the requirements of ISO 14001:2015 and have put in place an integrated management system in accordance with this and both ISO 9001:2015 and BS OHSAS 18001:2007 (ISO 45001:2018 when transition completed) .

The company will commit to ensuring its activities avoid causing unnecessary and unacceptable risks or adverse effects on the environment, in line with the requirements of the Environmental Protection Act 1990 and other relevant legislation, as far as is reasonably practicable.

Responsibility for the environment is ranked equally with that for the health and safety of employees, the general public and others.

The Managing Director is responsible for ensuring that appropriate organisation and arrangements are made for the fulfilment of this policy and for monitoring its implementation and effectiveness.

In order to achieve these aims the company will ensure that:

- Environmental awareness and individual responsibility will be developed amongst employees at all levels with full and effective consultation being encouraged;
- The company will continue to develop and improve standards by making use of available technology and developments, together with a waste recovery and recycling approach;
- The environmental impact of operations is minimised the aspects of the environment affected by the business is reduced as far as is practicable;
- Local community interests will be taken into account and positive communication with the community entered into where appropriate;
- Clients, employees, the general public and all other persons who may be affected will be made aware of any company activity which may affect the environment;
- Natural habitats and wildlife will be respected and where appropriate, within the control of the company, maintenance, restoration or creation of habitats will be encouraged.

The Managing Director shall review this policy annually and ensure that the company consistently complies with current legislation and continually improves its environmental performance.



**Andrew Wood**  
Group Managing Director

**Date: 2 January 2019**